	Independence Criteria	Juan Mauricio Ramírez Cortés	Rafael Pardo Rueda	María Mercedes Cuellar López	Luis Javier Castro Lachner	María Lorena Gutiérrez Botero	Juan Mauricio Benavides Estévez	Ignacio Pombo Villar	Martha Yaneth Veleño Quintero	Andrés Escobar Arango
Law 964 / 2005	Employee or director of the issuer or any of its affiliates, subsidiaries or controlling companies, including people who have been in those positions during the prior year to their appointment, except in the case of reelecting an independent member.	✗	✔	✔	✔	✗	✔	✔	✔	✔
Law 964 / 2005	Shareholders that lead, guide or control most of the institution's voting rights or determine the majority of the institution's management, executive or controlling bodies directly or through an agreement.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Law 964 / 2005	Partners or employees of partnerships or companies that provide advising or consulting services to the issuer or companies in its same economic group, when revenues for that item represent twenty percent (20%) or more of their operating revenue.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Law 964 / 2005	Employees or executives of foundations, partnerships or companies that receive significant donations from the issuer. Significant donations are considered those that represent more than twenty percent (20%) of the total donations the respective institution has received.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Law 964 / 2005	Managers of institutions on whose Board of Directors a registered agent of the issuer participates.	✔	✔	✔	✔	✗	✔	✔	✔	✔
Law 964 / 2005	A person who receives compensation other than fees as a member of the Board of Directors, Audit Committee or any other committee created by the Board of Directors.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being or having been an employee or director, nor having a relative within the third degree of consanguinity or a spouse who is or has been an employee or director of the Company or any of its affiliates or subsidiaries, including people who have been in those positions in the last three (3) years before their appointment, except in the case of reelecting an independent member	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being or having been an employee or director of shareholders who conduct, guide or control the majority of voting rights or determine the majority of the company's management, executive or controlling bodies directly or by means of an agreement over the year immediately before their appointment, nor that of any of its controlling, related or associated institutions.	✗	✔	✔	✔	✗	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being a shareholder who conducts, guides or controls the majority of the Company's voting rights or determines the composition of the majority of its management, executive or controlling bodies directly or by means of an agreement.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being or having been a partner or employee, nor having a relative within the third degree of consanguinity or a spouse who is or has been a partner or employee in the three (3) years prior to their appointment, of associations or companies that provide advisory or consulting services to the Company or companies that belong to the same economic group as the Company, and such associations or companies receive revenues from such services equal to or greater than four thousand and seventy (4,070) legally valid monthly minimum wages or two percent (2%) of its total revenue, whichever is greater.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being an employee or director of a foundation, partnership or company that receives any contributions or sponsorships from the Company.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being or having been a manager, nor having a relative within the third degree of consanguinity or spouse who is or has been a manager, within the last three (3) years from their appointment, of a company in which the Company CEO or any of its Board members form part of the board of directors, except when the Board member is as an independent member.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not to depend exclusively on the revenues received as professional fees as member of the Company's Board of Directors.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not receiving or having received, nor having a relative within the third degree of consanguinity or spouse who receives or has received any compensation other than professional fees as Board member, of the Audit Committee, or any other committee created by the Company's Board of Directors, for twelve (12) continuous months over the last three (3) years from their appointment.	✔	✔	✔	✔	✔	✔	✔	✔	✔
Independence Criteria adopted by GEB as a good Corporate Governance Practice.	Not being or having been a partner or employee nor having a relative within the third degree of consanguinity or spouse who is or has been a partner or employee over the last three (3) years from their appointment, of the firm appointed as statutory auditor of the Company	✔	✔	✔	✔	✔	✔	✔	✔	✔