

# General Meeting of Shareholders



According to the recommendation given by the Corporate Governance Committee, the Compensation Committee, the Board of Directors and the provisions of Article 59(2) of the By-Laws, the General Meeting of Shareholders

Appointed the following persons as Board members for the terms set forth in the transitory article 105 of the By-Laws:

Board candidates
Beatriz E. Arbelaez Martinez
Gisele Manrique Vaca
Gustavo A. Ramirez Galindo
Jaime E. Ruiz Llano*
Margarita M. Rehbein Davila*
Marc Willy Eichmann Perret*
Roberto Holguin Fety*
Carlos A. Sandoval Reyes*
Rafael S. Herz Stenberg*

\*Independent Members